

ESSEX

PROPERTY TRUST, INC.

Essex Property Trust
1100 Park Place, Suite 200
San Mateo, CA 94403

June 1, 2020

To whom it may concern,

It is my pleasure to write this unsolicited letter of recommendation for Paragon Services/BKB Construction. We have used their construction services for over 20 years with outstanding results. They do an excellent job with both pricing and customer service.

Executing major capital projects on occupied multifamily apartment communities is extremely challenging. We have found Paragon/BKB to be the best resource available for us to successfully maintain our 60,000 unit portfolio.

We have used their services from routine paint projects and wood replacement to complete property renovations with outstanding results. If you have any questions, please feel free to contact me directly.

Thank you,



Eric Humiston
Vice President of CMS
Essex Property Trust