May 26, 2020

Re: Paragon Services, Inc.

To whom it may concern:

Paragon Services completed numerous specialty remediation projects for us when we were Post Properties which is now part of MAA. I have known and with worked with Bryan Brown, Stuart English and their teams for over ten years. They are extremely knowledgeable of all construction details and know how to perform remediation and major capital maintenance projects in the most cost efficient and effective manner. Their experience, transparency and team approach provided the best cost benefit to protect and prolong the life of our properties. The professionalism and communication of their onsite personal worked well with our property management staff to minimize the impact on our occupied properties.

I would highly recommend that you consider Paragon Services, Inc. for your next project.

Charles A. Konas

EVP Construction MAA